

# Coordinating Council Minutes

December 5, 2017 Meeting

Meeting began at 9:30 a.m.

**Present:** Linda Underwood, Claire Harrison, Lori Baribeault, Catherine DeSante, Joel Morrison, Khleber Van Zandt, Jaye Williams, Dave Lyon, Tom Voigt, Bev Morrison, Marty King

Check In was done following an opening reading by Khleber

**Kudos:** Marty King recommends a CC thank you to Bonnie Norton for her Faith Like a River course. All members were in agreement.

## Announcements:

### Old Business:

**Volunteer Day Debriefing** – The council felt the event was fun, creative and worthwhile. Several Teams reported some new volunteers and it made for an energetic Sunday for visitors. It was recommended to be repeated next year. Some thought in high season might prove even more productive and some thought pre-season worked well when less busy.

A general discussion of volunteers ensued with the issue of our current volunteers aging and the need for new volunteers. New members need some time to acclimate to UUCOV and to find their place. Claire waned about overwhelming new members yet they needed to be welcomed to Teams. Some churches depend more on paid staff and less on volunteers.

**Covenant Signing** – Linda announced the signed CC covenant is now framed and hanging on the wall in Waters Hall.

**Mission Renewal-** The congregational conversations scheduled for the mission renewal discussion have not been received with much enthusiasm. The first meeting had eight participants and the second in December had 0 participants. The meetings will continue to be announced and held and available for those interested in this topic.

**IVMS Road Vote-** The congregational vote on the IVMS Road proposal did not draw a quorum so the vote could not take place. This was disappointing. A discussion ensued on the lack of interest and the current by-laws that require a physical presence for voting. Also discussed was our current membership list of non-involved members. Claire brought up that some churches have classification of membership for those who are “life time members” but not necessarily able to vote. Ideas were directed to the newly formed By-laws Committee for consideration.

Our current by-laws require another announcement for a congregational vote for early January but Dave, as President, will explore further discussion and work toward this project with IVMS so that additional information may be available at the second attempt for a vote.

### New Business:

**Music Program-** It was announced that a Bill Harrison and Lori Baribeault are doing the personnel work in developing a job description for a new Music Director. It was discussed that a Search Committee is being formed and that the Finance Committee is exploring any additional funding that might be available.

### Input Request-

- **By-laws:** Dave Lyon requests from all CC members their input into by-law revisions. Every two years the by-laws are reviewed and revised and this year is the year for such work. All teams are requested to review the sections that pertain to their teams as well as all the by-laws and submit any ideas for

changes. The by-laws are available on line. A by-laws committee will be announced shortly and changes should be submitted to them.

- **Future Planning:** Dave Lyons also requests any and all ideas for the future of UUCOV. Two congregational conversations are planned on this topic of what do we want to be planning for 5 and 10 years from now. UUCOV needs a short and long-range plan and all are invited to participate in this.

**New Member Information-**Claire Harrison passed out to all Team Leaders the New Member Information forms from the new Pathways Class. We had seven of the 12 members of the class join and Team Leaders are asked to follow up to invite participation with the Team should such interest be indicated.

Claire invites one Team to do a presentation to the class and needs a volunteer for the January 23 and 30 class to be held at 630pm. If interested contact Claire.

**Team Storage Needs-** Linda brought up the need for dedicated space for Team storage needs. We have a challenge when people store items jointly and then things get moved and lost and thrown away. Also storage gets messy. Perhaps if teams had dedicated shelf space, clearly labeled, then all would be aware whose "stuff" was whose. Any Team needing such space should contact Linda asap. At the meeting Social Events, Membership and Finance Teams expressed a need. Linda will connect with interested teams and space will be arranged and labeled.

**Storage Credenza for Lanai-** Bill Dowling shared a draft plan for a possible storage credenza to be built by Dave Williams as a prototype. The idea is for this to serve as a presentation table and also serve to store the portable tables and other items to help keep the lanai neat. All agreed the lanai serves as the initial entrance to UUCOV and presents some days as messy. Bill had a rough schema and it was agreed for Dave to go ahead and if this works we may add a second one for the other end of the lanai. The initial one will be for the use of the Welcome Table.

**Update on the Congregational Goals-** See attached.

## **Additional Items not on Agenda:**

**"Choice of Adult-Education Topics"** : Catherine brought up the fact that while we have many laudable educational topics we have not chosen the role of women or feminism as a topic and the language and behavior that is and is not acceptable to this group. Given the current revelations in the media - this topic warrants consideration. Khleber responded that as a male he would welcome any female assistance to be open to this topic for further congregational work.

**Suggestions for Committee Name Change-** It was discussed that Interweave is not a self-explanatory name for our LGBTQI committee and perhaps a more descriptive name would be helpful to visitors and new members.

**Family Promise-** Family Promise will be hosted at UUCOV over the holiday period and we will be assisted by several other churches. Marty reports that all is under hand and that while the coordinators will be away that backup has been secured. The families have been invited to join the Christmas Day party in Water's Hall by Social Events Team.

**Endowment Fund –** Tom Voigt mentioned that a mailing went out to all members highlighting the Endowment Fund. It was felt that the end of the year is a good time to remind people of this opportunity for charitable giving.

A general discussion of fundraising ensued. The balance is to encourage stewardship but not to be asking for money all the time. The Stewardship Committee is striving to create a culture of generosity. We discussed that money is a "dirty" word to some and we are not comfortable talking about it. Linda brought up a struggle with donations for the benches. All donors received a handwritten thank you but we did not share who donated and who did not. Linda struggled with wanting not to focus on who gave but to also honor those who did give and thought sharing names would indicate that some people with not great means donated and the amount was not the important thing but all could give in their own way.

Lori brought up a church she was at had big signs on their walls asking for 5% more in pledges.

UUCOV lives frugally and our pledges are not going up at the same level as our membership.  
Tom Voigt suggested we consider a focus on our endowment as a goal for 2018/19.

Meeting was adjourned at 11:30 a.m.

Willam Dowling, Linda Underwood