

UUCOV Board of Trustees
Minutes
December 14, 2017
9:30 AM Sanctuary

Call to Order: 9:35am

Chalice Lighting: Khleber read a meditation by Barbara Merritt from the book *Amethyst Beach*.

Quorum Role Call: Present: Dave Lyon, Linda Underwood, Peter Hurley, Donna Schafer, Linda Kabo, Richard Palmer. Absent: Paul Casavant. Guests: Members of the Campus Team.

People to Thank: Linda Underwood will write an article for Connections thanking Ray Goins, Nancy Zarowin, Marianne Koerner and Steve Doublestein for their music contribution as we search for a new music director.

Approval of Minutes: The minutes of the November meeting were approved via email.

Monthly Reports

President's Report: Dave Lyon presented the agenda as his presidents report.

Vice President's Report: Linda Underwood is concerned that the Mission Statement Discussion Groups are not well attended. The first group had 8 attending the second had 0. Khleber stated the wording of a mission is less important than the actual purpose or actions of the congregation. It was discussed that perhaps the interest of actual purpose/mission as expressed in the long range planning will help form our mission. It was decided to use the **new** Mission Statement to guide the UUCOV community for future growth and planning. **Congregational Goals** were reviewed at the December Coordinating Council and good progress is being made in most.

Concern with Volunteers, was discussed by the board. Richard Palmer suggested that we re-think what volunteer means and Khleber thinks this may be a transition from our current volunteer run congregation to a staff driven congregation. The congregation has recommended several possible positions as we move forward including volunteer coordinator.

Ministers Report. December has been a very busy month. Khleber officiated at a memorial service and a wedding. He also went to the meeting with IVMS and attended the Congregational meeting about the road . He also expressed concern about phone meetings for absent board members. It ties up the phone for as long as three hours which puts a burden on the office after the meeting.

Treasurer's Report: Peter Hurley reported that the overall Financial health of the congregation is good. Income for the month of November was \$21,743 and our expenses were \$21,942. The endowment fund has \$212,803 and the operating fund has \$84,584. Capital reserves has \$48,419. There was a question about committee budgets for the upcoming year and what happened to the money that was not spent from the previous year. Peter explained that the unused money went back into the checkbook and that each year the committees submit new budgets requests. Linda

Underwood suggested that there be a form developed for the budgeting process. This would simplify the process.

Old Business

Mission Statement Conversation: See VP Report.

IVMS Road Negotiations: To keep the ball rolling on the road negotiations between school and the church, Dave and the negotiating team met with the school and its representatives to present 9 items required by UUCOV to move the road forward. There was no opposition by the school. The appraisal process has started so that we would know how much the school would need to pay for the land.

Community Conversation on UUCOV Needs: The first of 3 meetings was held on Tuesday night with about 40 in attendance. A list was drawn up from the ideas which will be used to spur further conversation on the mission and goals.

New Business

Motion: Motion was made to approve the Nominating Committee which consists of Bev Morrison, chair, Claire Harrison, Phil Veach plus Bonnie Norton and Paul O'Dell. Motion was passed unanimously.

Motion: Motion was made to approve the Bylaw Committee which consists of Barbara Smith, chair, Linda Underwood, Joel Morrison, Charlotte Nagel and Matt McHugh. Motion was passed unanimously. New bylaws to consider: Emergency meeting, voting procedures and super majorities.

Motion: Motion to conduct a Special Congregational Meeting on January 7, 2018 at 12:05pm for a vote on the issue of the sale of land to IVMS and to vote to approve Welcome Congregation application was approved unanimously.

Motion: Motion was made to approve the Director of Music Search Committee which consists of Bill Harrison, chair, Barbara Griffin, Wayne Strife, Bob Allen and Dawn Spitz. Motion was approved unanimously.

Motion: Motion was made to allow the social committee's request to serve beer and wine for the holiday open house. Motion failed. A motion was made to approve a BYOB for the holiday open house. Motion was approved.

Lack of Volunteers: See discussion in Vice President's Report.

Executive Session: Compensation

Meeting was adjourned at 12:25pm.

Next Scheduled Meeting: January 11, 2018 at 9:30 AM in the Sanctuary

Submitted by Donna Schafer